A2620-1

1981-82 Faculty Salaries in Graduate Department of Psychology

Joy Stapp

Human Resources Research

January 1982

American Psychological Association
1200 Seventeenth Street, N.W.
Washington, D.C. 20036

ACKNOWLEDGEMENTS

The author would like to thank Marlene Wicherski, Robert Fulcher, and Hope King for their assistance in the preparation of this report. The annual Survey of Graduate Departments of Psychology is conducted with the active support and cooperation the Council of Graduate Departments of Psychology and its Executive Board (Joseph H. Grosslight, Chair). This report is prepared by APA's Human Resources Research Office, a component of the Office of National Policy Studies. The author gratefully acknowledges the support and assistance of Gary R. VandenBos, Director of National Policy Studies, and Michael S. Pallak, Executive Officer of APA.

1981-1982 Faculty Salaries in Graduate Departments of Psychology

In the fall of 1981, the American Psychological Association (APA) and the Council of Graduate Departments of Psychology (COGDOP) jointly sponsored their annual Survey of Graduate Departments of Psychology. The 1981-82 survey addressed a number of issues concerning graduate faculty and graduate education. The purpose of this report is to describe the results of data collected on faculty salaries.

The 1981-82 Survey of Graduate Departments of Psychology was mailed in October 1981 to 567 graduate departments in the United States and Canada listed in Graduate Study in Psychology, 1982-83 [1] plus 8 professional schools and departments that were not listed. Included in the survey are several types of departments that offer a degree in psychology. These types of departments are categorized in the following manner: (a) psychology; (b) educational psychology, education; (c) counseling psychology, counselor education; (d) human development, child development; (e) professional school; (f) other type of department (such as school psychology, biological psychology, interdisciplinary programs, etc.). Note that these categories are not synonymous with program areas. For example, a program in counseling psychology or school psychology may be found in any one of several of these categories. Approximately two-thirds of the departments surveyed are "psychology departments" and generally these departments offer degrees in a number of different areas of psychology. The remaining third of those surveyed tend to be departments which are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to include any academic unit that offers a graduate degree in psychology.

Of the 575 departments, 398 responded for an overall response rate of 69.2%. The results reported here are based on 357 departments; 41 departments did not report faculty salaries and/or did not indicate full-time employment status or academic rank of their faculty. The data in this report are based on 6,211 faculty whose salary and academic rank were specified.

The results are presented separately for (1) U.S. doctoral departments, (2) U.S. master's departments, and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (i.e., psychology, educational psychology, etc.). In all cases, salaries are presented according to academic rank and years in rank.

The first three tables in this report present frequency distributions and summary statistics, including precentiles (90th, 75th, 50th or median, 25th, 10th), mean, and standard deviation. The 90th and 10th percentiles are not given for N's less than 10; the 75th and 25th percentiles are not given for N's less than 5. The fourth table is a comparison of 1980-81 and 1981-82

---

[1] American Psychological Association. Graduate Study in Psychology, 1982-1983. Washington, D.C.: Author, 1981.

median salaries. The remaining tables are detailed breakdowns of U.S. departments giving the median, Q_1 and Q_3 (i.e., the 25th and 75th percentiles), mean, and standard deviation; Q_1 and Q_3 are not given for Ns less than 5 and no statistics are given where N = 1. All tables are self-explanatory and will not be described in detail here.

Table 1 presents the frequency distribution and summary statistics for salaries of 4,022 full-time faculty in U.S. doctoral departments. The salaries are on a 9-month basis, and the data are based on the reports of 203 doctoral departments.

Salaries for 1,695 full-time faculty in U.S. master's departments are reported in Table 2. Again, these are 9-month salaries and are based on the reports of 135 master's departments.

Table 3 gives salary information for 494 full-time faculty in Canadian departments. Please note that these are 12-month salaries and are reported in Canadian dollars. These data are based on the reports of 19 Canadian departments (15 doctoral and 4 master's).

Comparisons of 1980-81 and 1981-82 median salaries are given in Table 4. These data are presented separately for U.S. doctoral departments, U.S. master's departments, and Canadian departments. The percent increase varies according to rank and years in rank. While these comparisons are illustrative, it should be noted that they are based on aggregate data. Because the survey is anonymous, it is not possible to do a direct comparison by matching departments who responded to both the 1980-81 and 1981-82 surveys.

Tables 5 through 13 give further breakdowns of salaries in U.S. doctoral departments. Table 5 presents these salaries according to geographic region. Table 6 gives salaries for U.S. doctoral departments in public institutions, and again, the data are present by region. Similarly, Table 7 presents the information for U.S. doctoral departments in private institutions. Table 8 breaks the salary data down by type of department (i.e., psychology, educational psychology, counseling psychology, human development, professional school, other). Because there were a sufficent number of "psychology departments", Tables 9 through 11 present breakdowns of U.S. doctoral psychology departments. Table 9 presents salaries in these departments by region, and Tables 10 and 11 give the salaries for these departments in public and private institutions, respectively. There were also a sufficient number of "educational psychology departments" and "counseling psychology departments" to present salaries for these doctoral departments by region, and these data are found in Tables 12 and 13.

Tables 14 through 20 present detailed breakdowns of U.S. master's departments. Table 14 presents salaries for these departments by geographic region, and Tables 15 and 16 give this information for master's departments in public and private institutions, respectively. Table 17 presents salary data

---

[2]The geographic regions are defined as follows:

Northeast = ME, NH, VT, MA, RI, CT, NY, NJ, PA
Southeast = DE, MD, DC, VA, WV, KY, TN, NC, SC, GA, FL, AL, MS, LA, AR
Midwest = OH, IN, IL, MO, MI, MN, WI, IA, KS, NE, ND, SD
West = TX, OK, NM, AZ, CA, NV, CO, UT, MT, WY, ID, OR, WA, AK, HI

for U.S. master's departments according to type of department. With the exception of "psychology departments", there were not a sufficient number of departments in these categories to do further breakdowns. For "psychology departments", Table 18 presents the salaries in U.S. master's departments by region. Finally, Tables 19 and 20 give this information for public and private institutions, respectively.

In summary, and for ease of reference, the following is a list of tables appearing in this report:

Table 1 - U.S. Doctoral Departments
Table 2 - U.S. Master's Departments
Table 3 - Canadian Departments

Table 4 - Comparison of 1980-81 and 1981-82 Salaries

Table 5 - U.S. Doctoral Departments by Region
Table 6 - U.S. Doctoral Departments in Public Institutions by Region
Table 7 - U.S. Doctoral Departments in Private Institutions by Region
Table 8 - U.S. Doctoral Departments by Type of Department

Table 9 - U.S. Doctoral Psychology Departments by Region
Table 10 - U.S. Doctoral Psychology Departments in Public Institutions by Region
Table 11 - U.S. Doctoral Psychology Departments in Private Institutions by Region

Table 12 - U.S. Doctoral Educational Psychology Departments by Region
Table 13 - U.S. Doctoral Counseling Psychology Departments by Region

Table 14 - U.S. Master's Departments by Region
Table 15 - U.S. Master's Departments in Public Institutions by Region
Table 16 - U.S. Master's Departments in Private Institutions by Region
Table 17 - U.S. Master's Departments by Type of Department

Table 18 - U.S. Master's Psychology Departments by Region
Table 19 - U.S. Master's Psychology Departments in Public Institutions by Region
Table 20 - U.S. Master's Psychology Departments in Private Institutions by Region

TABLE I

U.S. DOCTORAL DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-Month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more	3	1									
$59,000-59,900	1										
58,000-58,900	4										
57,000-57,900	2										
56,000-56,900	2		1								
55,000-55,900	4			1							
$54,000-54,900	7	2									
53,000-53,900	10	3	3		1						
52,000-52,900	5	4		1							
51,000-51,900	19	1	1	1							
50,000-50,900	14	3		1							
$49,000-49,900	17	2									
48,000-48,900	8	7	1	1							
47,000-47,900	25	8	1								
46,000-46,900	20	5									
45,000-45,900	39	15	2	2							
$44,000-44,900	20	8									
43,000-43,900	45	18	2	1							
42,000-42,900	46	17	6	4							
41,000-41,900	24	25	5	1							
40,000-40,900	36	25	5	2	1		1				
$39,000-39,900	24	19	7	1		1					
38,000-38,900	35	25	8	4							
37,000-37,900	47	35	3	7	2		1				
36,000-36,900	41	45	12	4	3	1					
35,000-35,900	40	39	11	11	17	2	1				
$34,000-34,900	39	52	23	10	7	2	2				
33,000-33,900	36	42	26	17	5	2	3	1			
32,000-32,900	27	38	20	15	18	8	3				
31,000-31,900	35	32	28	22	14	2	4				
30,000-30,900	16	24	21	40	16	6	6	1	1		
$29,000-29,900	17	32	26	26	37	13	13	4	1		2
28,000-28,900	10	32	22	19	54	22	13	4	1		1
27,000-27,900	10	25	13	26	71	37	9	5	2		
26,000-26,900	4	16	11	14	72	46	27	5	3	1	
25,000-25,900	6	3	6	9	52	39	39	2	5	4	
$24,000-24,900	1	2	6	6	44	51	43	19	8	1	1
23,000-23,900	5	2		4	36	34	42	32	14		
22,000-22,900	3			6	25	26	48	54	13		3
21,000-21,900	1	1		2	10	27	40	63	37	1	1
20,000-20,900			1	1	11	9	26	74	63	1	3
$19,000-19,900	1			2	3	6	15	73	83	1	2
18,000-18,900	1	1		1	7	3	6	45	115	2	7
17,000-17,900					1		1	27	69	2	7
16,000-16,900					1		2	8	21	1	7
15,000-15,900								1	8		8
$14,000-14,900								2	2	1	7
13,000-13,900										2	1
12,000-12,900									1		
11,000-11,900								1			1
10,000-10,900									1	2	1
N	750	609	271	262	508	337	345	421	448	19	52
90%	49,690	43,700	39,960	37,300	32,010	29,120	28,760	23,900	22,010	25,600	22,490
75%	44,300	39,250	35,000	33,125	28,700	27,500	25,800	22,300	20,400	25,500	18,975
Median = 50%	38,950	35,000	32,000	30,100	26,900	25,200	23,700	20,700	19,000	18,700	17,000
25%	34,275	31,400	29,200	27,775	24,700	23,300	21,800	19,200	18,000	14,500	15,000
10%	30,730	28,300	27,220	25,630	22,500	21,500	20,500	18,000	17,000	10,800	14,230
Mean	38,576	35,696	32,862	30,863	27,018	25,475	24,165	20,915	19,318	19,116	17,608
S.D.	7,342	6,106	5,412	5,308	3,838	3,215	3,385	2,619	2,300	5,346	3,919
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1981-82 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 2

U.S. MASTER'S DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-Month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer / Instructor: At least 3 years in rank	Lecturer / Instructor: Less than 3 years in rank
$60,000 or more											
$59,000-59,900											
58,000-58,900											
57,000-57,900											
56,000-56,900											
55,000-55,900											
$54,000-54,900											
53,000-53,900											
52,000-52,900											
51,000-51,900											
50,000-50,900											
$49,000-49,900											
48,000-48,900											
47,000-47,900											
46,000-46,900	1										
45,000-45,900	1										
$44,000-44,900	1										
43,000-43,900	4	1	1								
42,000-42,900	10	5									
41,000-41,900	1	2		1							
40,000-40,900	2	1		1							
$39,000-39,900	4										
38,000-38,900	4	2									
37,000-37,900	3	1	1								
36,000-36,900	78	58	12	1		1	1				
35,000-35,900	13	5		1	8	1					
$34,000-34,900	9	14	9	3	2	1	3				
33,000-33,900	14	27	8	4	5						
32,000-32,900	11	10	3	6		1			1		
31,000-31,900	17	19	5	7	1						
30,000-30,900	17	23	7	11	3						
$29,000-29,900	9	20	16	10	9	5	2	7			
28,000-28,900	11	20	11	7	47	14	2	1	1		
27,000-27,900	12	19	12	10	29	14	3	1	1		
26,000-26,900	2	12	10	7	26	23	8		1		
25,000-25,900	1	9	12	10	30	16	15	5	1	2	
$24,000-24,900	3		7	8	22	26	26	7	3		
23,000-23,900		5	3	2	24	17	11	20	3		1
22,000-22,900		3	2	1	15	30	26	34	8	1	
21,000-21,900				2	6	18	27	26	8	1	
20,000-20,900	1	1		1	7	8	14	28	11	1	2
$19,000-19,900					2	3	9	33	22	3	4
18,000-18,900	1			1	6		5	31	29	2	3
17,000-17,900							1	16	33	1	2
16,000-16,900						1	2	6	23	1	1
15,000-15,900							1	4	9		2
$14,000-14,900									6	2	3
13,000-13,900									2	2	2
12,000-12,900								1			
11,000-11,900											
10,000-10,900											
N	230	257	119	94	242	179	156	220	162	16	20
90%	39,360	36,500	36,500	33,150	29,200	28,200	26,230	23,890	22,690	25,180	20,900
75%	36,500	36,500	33,300	31,000	28,900	26,700	24,600	22,875	19,900	21,050	19,150
Median - 50%	35,100	31,800	29,000	28,750	26,250	24,500	22,600	20,500	18,050	18,800	17,550
25%	30,975	28,700	26,500	25,475	25,925	22,400	21,100	18,800	16,950	14,950	14,700
10%	28,000	26,500	24,900	24,100	22,330	21,100	19,700	17,610	15,560	13,370	13,780
Mean	34,165	31,972	29,633	28,551	26,261	24,638	23,011	20,821	18,618	18,675	17,410
S.D.	4,511	4,348	4,097	3,876	3,442	3,000	3,113	2,844	2,817	3,774	2,767
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1981-82 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 1

CANADIAN DEPARTMENTS: 12-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

12-Month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more	14	4									
$59,000-59,900	1	1									
58,000-58,900	3										
57,000-57,900	3	3									
56,000-56,900	6										
55,000-55,900	1	1	1								
$54,000-54,900	5	2									
53,000-53,900		2									
52,000-52,900	5	5									
51,000-51,900	1	10			1						
50,000-50,900	1	7	1								
$49,000-49,900	1	6	-	1		1					
48,000-48,900	4		3	3	1						
47,000-47,900	1	4	2		1						
46,000-46,900	1	2	2		2	1					
45,000-45,900		6	1	3	3						
$44,000-44,900	1	2	2	2	4	2					
43,000-43,900	1		1	6	6			1			1
42,000-42,900		2	-	1	7	1	1				
41,000-41,900			2	2	10	5		1			
40,000-40,900		2		-	11	1		2			
$39,000-39,900		1	1	3	11		1	2			
38,000-38,900		1	2	4	8	2	1				
37,000-37,900				2	12	5					
36,000-36,900		1		-	9	7	4	2			
35,000-35,900		1			13	3	2				
$34,000-34,900		1			8	5	3	1			
33,000-33,900				2	5	6	2	4			
32,000-32,900				1	2	5	5	3			
31,000-31,900					2	9	1	6	1		
30,000-30,900				1	1	2	4	7	2		1
$29,000-29,900					2	2	3	4	3		
28,000-28,900						1	3	8	1		
27,000-27,900							4	4	5	1	
26,000-26,900							1	3	2	1	
25,000-25,900							2	1	2		
$24,000-24,900								5	2		2
23,000-23,900								1	5	1	
22,000-22,900								1	4	1	
21,000-21,900							1		10	1	
20,000-20,900									5		
$19,000-19,900											1
18,000-18,900											
17,000-17,900											
16,000-16,900											
15,000-15,900											
$14,000-14,900											
13,000-13,900											
12,000-12,900											
11,000-11,900											
10,000-10,900	1	1	1	1	1	1	1	1	1	1	1
N	48	65	24	36	116	54	40	59	43	5	4
90%	64,820	57,260	50,200	48,520	44,890	42,250	36,400	39,100	29,720		
75%	60,900	52,200	48,000	43,975	41,300	37,925	34,700	32,300	27,500	26,850	
Median - 50%	56,750	50,100	45,250	41,450	38,700	34,260	31,250	30,000	23,300	23,200	24,250
25%	52,675	45,800	42,000	38,050	35,500	31,600	28,825	27,800	21,700	21,850	
10%	48,690	40,000	39,600	33,000	33,800	30,500	26,820	24,500	20,660		
Mean	56,812	49,340	45,162	40,978	38,766	35,444	31,735	30,556	24,433	24,120	24,875
S.D.	6,609	6,677	4,210	4,758	4,266	4,747	4,425	4,550	3,301	2,675	4,952
12-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1981-82 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 4

COMPARISON OF 1980-81 AND 1981-82 FULL-TIME FACULTY SALARIES BY RANK AND YEARS IN RANK

Median N	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1980-81	36,470 N=738	32,140 N=687	29,788 N=326	27,950 N=278	24,980 N=494	23,607 N=400	21,738 N=330	19,421 N=509	17,518 N=527	19,050 N=36	16,050 N=62
1981-82	38,950 N=750	35,000 N=609	32,000 N=271	30,100 N=262	26,900 N=508	25,200 N=337	23,700 N=345	20,700 N=421	19,000 N=448	18,700 N=19	17,000 N=52
Percent increase	6.8%	8.9%	7.4%	7.7%	7.7%	6.7%	9.0%	6.6%	8.5%	-1.8%	5.9%
9-Month Salaries for U.S. Faculty in Master's Departments											
1980-81	31,450 N=206	29,400 N=219	26,375 N=101	25,983 N=112	23,625 N=235	22,275 N=167	21,200 N=124	19,043 N=217	16,838 N=169	16,850 N=18	15,700 N=23
1981-82	35,100 N=230	31,800 N=257	29,000 N=119	28,750 N=94	26,250 N=242	24,500 N=179	22,600 N=156	20,500 N=220	18,050 N=162	18,800 N=16	17,550 N=20
Percent increase	11.6%	8.2%	10.0%	10.6%	11.1%	10.0%	6.6%	7.7%	7.2%	11.6%	11.8%
12-Month Salaries for Canadian Faculty											
1980-81	50,550 N=48	45,500 N=77	40,300 N=39	37,950 N=34	34,550 N=140	31,200 N=73	28,850 N=46	26,925 N=67	22,025 N=45	*	*
1981-82	56,750 N=48	50,100 N=65	45,250 N=24	41,450 N=36	38,700 N=116	34,200 N=54	31,250 N=40	30,000 N=59	23,300 N=43	*	*
Percent increase	12.3%	10.1%	12.3%	9.2%	12.0%	9.6%	8.3%	11.4%	5.8%		

*Comparisons not given for these categories because of small N's.

Source: 1980-81 Survey of Graduate Departments of Psychology and 1981-82 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

TABLE 5

U.S. DOCTORAL DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (52 DEPARTMENTS)	FULL PROF: 12+ YRS	42,100	36,450-45,000	41,123	6,711	205
	FULL PROF: 6-11 YRS	36,400	33,350-42,600	37,575	6,310	153
	FULL PROF: 3-5 YRS	32,600	29,900-37,850	34,458	7,023	62
	FULL PROF: 0-2 YRS	31,900	29,100-35,300	32,416	6,527	63
	ASSOC PROF: 6+ YRS	27,950	26,300-31,975	28,893	3,756	156
	ASSOC PROF: 3-5 YRS	25,650	24,230-27,875	25,995	3,601	80
	ASSOC PROF: 0-2 YRS	24,900	22,000-28,100	25,163	3,971	75
	ASST PROF: 3+ YRS	21,100	19,550-22,700	21,392	3,124	121
	ASST PROF: 0-2 YRS	19,100	18,000-20,100	19,284	2,043	106
	LECTURER: 3+ YRS	21,750	12,490-25,600	19,713	6,756	8
	LECTURER: 0-2 YRS	15,550	14,725-18,375	17,007	4,479	14
						****
SOUTHEAST (49 DEPARTMENTS)	FULL PROF: 12+ YRS	37,950	33,675-43,350	38,827	6,821	154
	FULL PROF: 6-11 YRS	34,800	31,000-38,350	35,188	5,713	137
	FULL PROF: 3-5 YRS	31,730	29,225-34,625	32,428	4,399	68
	FULL PROF: 0-2 YRS	29,950	28,875-31,350	30,285	3,185	54
	ASSOC PROF: 6+ YRS	26,050	23,100-28,275	25,733	3,226	124
	ASSOC PROF: 3-5 YRS	24,300	22,200-25,800	24,678	2,955	103
	ASSOC PROF: 0-2 YRS	23,700	22,425-24,900	23,765	2,523	88
	ASST PROF: 3+ YRS	20,500	19,075-22,200	20,545	2,234	112
	ASST PROF: 0-2 YRS	18,700	18,000-20,250	19,062	1,895	117
	LECTURER: 3+ YRS	19,600		19,200	2,445	4
	LECTURER: 0-2 YRS	16,800	15,000-18,000	16,673	1,657	11
						****
MIDWEST (58 DEPARTMENTS)	FULL PROF: 12+ YRS	37,800	32,725-42,775	37,892	7,234	244
	FULL PROF: 6-11 YRS	33,700	29,600-36,850	34,030	5,619	181
	FULL PROF: 3-5 YRS	31,300	28,075-33,650	31,233	3,592	86
	FULL PROF: 0-2 YRS	29,900	27,600-31,925	30,376	5,193	82
	ASSOC PROF: 6+ YRS	26,100	23,775-28,000	26,158	3,893	146
	ASSOC PROF: 3-5 YRS	25,350	23,425-26,875	25,236	2,485	84
	ASSOC PROF: 0-2 YRS	22,600	21,600-25,300	23,490	3,217	107
	ASST PROF: 3+ YRS	19,900	18,800-21,550	20,243	2,074	117
	ASST PROF: 0-2 YRS	18,300	17,500-20,025	19,213	2,656	150
	LECTURER: 3+ YRS	16,000	13,600-19,875	17,117	4,534	6
	LECTURER: 0-2 YRS	17,750	16,000-21,500	18,760	4,273	20
						****
WEST (44 DEPARTMENTS)	FULL PROF: 12+ YRS	40,200	35,600-47,100	40,998	8,186	147
	FULL PROF: 6-11 YRS	36,250	31,775-40,200	36,301	6,259	138
	FULL PROF: 3-5 YRS	33,200	29,800-38,100	34,147	6,113	55
	FULL PROF: 0-2 YRS	30,100	27,000-33,000	30,440	5,367	63
	ASSOC PROF: 6+ YRS	26,800	25,150-28,625	26,915	3,408	82
	ASSOC PROF: 3-5 YRS	26,000	23,525-27,600	26,101	3,663	70
	ASSOC PROF: 0-2 YRS	24,600	21,700-27,000	24,596	3,625	75
	ASST PROF: 3+ YRS	21,300	20,000-23,100	21,796	2,689	71
	ASST PROF: 0-2 YRS	20,000	18,500-21,600	19,976	2,373	75
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,000	14,700-20,800	16,986	4,169	7
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 6

U.S. DOCTORAL DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (143 DEPARTMENTS)	FULL PROF: 12+ YRS	38,500	34,100-43,900	39,251	7,168	965
	FULL PROF: 6-11 YRS	34,900	31,550-39,200	35,703	5,908	493
	FULL PROF: 3-5 YRS	31,700	29,275-34,325	32,474	4,815	226
	FULL PROF: 0-2 YRS	30,100	27,600-32,650	30,590	4,372	205
	ASSOC PROF: 6+ YRS	26,800	24,700-28,600	26,944	3,604	387
	ASSOC PROF: 3-5 YRS	25,000	23,350-27,050	25,264	3,017	269
	ASSOC PROF: 0-2 YRS	23,500	21,775-25,600	23,952	3,183	274
	ASST PROF: 3+ YRS	20,560	19,100-22,100	20,821	2,629	328
	ASST PROF: 0-2 YRS	18,900	17,800-20,100	19,141	2,031	315
	LECTURER: 3+ YRS	18,100	13,825-25,575	18,694	5,629	16
	LECTURER: 0-2 YRS	17,000	15,000-18,450	17,534	3,491	38
						****
NORTHEAST (24 DEPARTMENTS)	FULL PROF: 12+ YRS	41,200	36,300-44,600	40,430	6,376	103
	FULL PROF: 6-11 YRS	36,600	33,650-42,600	37,691	5,755	94
	FULL PROF: 3-5 YRS	31,700	30,050-35,225	33,740	5,779	40
	FULL PROF: 0-2 YRS	32,100	29,975-37,900	33,634	4,769	38
	ASSOC PROF: 6+ YRS	27,900	26,300-32,200	29,210	3,795	101
	ASSOC PROF: 3-5 YRS	25,100	24,000-26,900	25,312	3,285	51
	ASSOC PROF: 0-2 YRS	24,100	21,600-28,150	24,866	4,509	41
	ASST PROF: 3+ YRS	20,500	19,000-22,600	21,074	3,200	81
	ASST PROF: 0-2 YRS	18,900	17,600-20,000	18,850	1,881	54
	LECTURER: 3+ YRS	19,000	10,800-25,600	19,029	6,992	7
	LECTURER: 0-2 YRS	16,800	14,375-18,925	16,713	3,529	8
						****
SOUTHEAST (36 DEPARTMENTS)	FULL PROF: 12+ YRS	38,300	34,025-43,975	39,290	6,999	112
	FULL PROF: 6-11 YRS	35,000	31,200-38,400	35,448	5,691	115
	FULL PROF: 3-5 YRS	31,300	29,275-34,525	32,210	4,213	58
	FULL PROF: 0-2 YRS	30,000	28,900-31,800	30,508	3,316	39
	ASSOC PROF: 6+ YRS	26,350	23,875-28,225	26,006	3,103	98
	ASSOC PROF: 3-5 YRS	24,500	23,000-26,650	24,789	2,859	85
	ASSOC PROF: 0-2 YRS	23,900	22,500-24,900	23,725	1,953	71
	ASST PROF: 3+ YRS	20,750	19,425-22,200	20,660	2,285	88
	ASST PROF: 0-2 YRS	18,750	18,000-20,300	19,040	1,823	84
	LECTURER: 3+ YRS	18,700		18,400	2,265	3
	LECTURER: 0-2 YRS	16,800	15,000-18,000	16,673	1,657	11
						****
MIDWEST (49 DEPARTMENTS)	FULL PROF: 12+ YRS	36,800	32,700-42,600	37,740	7,225	223
	FULL PROF: 6-11 YRS	33,450	29,600-36,725	34,035	5,415	158
	FULL PROF: 3-5 YRS	31,100	28,000-33,400	31,028	3,580	76
	FULL PROF: 0-2 YRS	29,300	27,500-31,750	29,845	4,188	73
	ASSOC PROF: 6+ YRS	25,900	23,600-27,900	25,893	3,244	123
	ASSOC PROF: 3-5 YRS	25,050	23,475-26,900	25,245	2,437	74
	ASSOC PROF: 0-2 YRS	22,500	21,325-24,900	23,141	2,793	96
	ASST PROF: 3+ YRS	19,850	18,775-21,400	20,110	1,977	98
	ASST PROF: 0-2 YRS	18,500	17,250-19,500	18,770	2,088	113
	LECTURER: 3+ YRS	14,500	13,600-21,500	16,940	5,046	5
	LECTURER: 0-2 YRS	17,000	15,000-18,300	17,980	4,522	15
						****
WEST (34 DEPARTMENTS)	FULL PROF: 12+ YRS	40,200	35,950-47,100	40,941	7,347	125
	FULL PROF: 6-11 YRS	36,750	31,950-40,200	36,545	6,255	126
	FULL PROF: 3-5 YRS	33,200	29,875-37,800	33,910	5,614	52
	FULL PROF: 0-2 YRS	30,100	26,300-32,600	29,535	4,135	55
	ASSOC PROF: 6+ YRS	26,700	25,250-28,350	26,823	3,099	65
	ASSOC PROF: 3-5 YRS	26,000	23,300-27,600	25,932	3,558	59
	ASSOC PROF: 0-2 YRS	24,600	22,300-27,050	24,808	3,499	66
	ASST PROF: 3+ YRS	21,300	19,900-23,300	21,861	2,841	61
	ASST PROF: 0-2 YRS	19,900	18,525-21,675	20,173	2,068	64
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	20,550		19,875	1,969	4
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 7

U.S. DOCTORAL DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (60 DEPARTMENTS)	FULL PROF: 12+ YRS	40,400	33,000-45,000	40,554	7,780	187
	FULL PROF: 6-11 YRS	35,100	30,025-41,000	35,663	6,913	116
	FULL PROF: 3-5 YRS	34,400	29,100-37,750	34,889	7,520	45
	FULL PROF: 0-2 YRS	30,600	28,250-34,800	31,844	7,774	57
	ASSOC PROF: 6+ YRS	27,200	24,500-29,350	27,255	4,515	121
	ASSOC PROF: 3-5 YRS	26,000	22,900-28,475	26,062	3,859	68
	ASSOC PROF: 0-2 YRS	25,000	22,600-26,500	24,989	3,992	71
	ASST PROF: 3+ YRS	21,000	19,650-22,600	21,246	2,571	93
	ASST PROF: 0-2 YRS	19,200	18,000-20,950	19,737	2,802	133
	LECTURER: 3+ YRS	21,600		21,367	3,256	3
	LECTURER: 0-2 YRS	15,550	14,700-22,000	17,807	5,051	14
						****
NORTHEAST (28 DEPARTMENTS)	FULL PROF: 12+ YRS	42,700	36,800-45,000	41,824	6,994	182
	FULL PROF: 6-11 YRS	36,000	33,000-43,500	37,388	7,157	59
	FULL PROF: 3-5 YRS	34,450	28,950-41,375	35,764	8,658	22
	FULL PROF: 0-2 YRS	31,600	24,350-34,000	30,564	8,210	25
	ASSOC PROF: 6+ YRS	28,000	26,000-31,600	28,325	3,648	55
	ASSOC PROF: 3-5 YRS	27,000	25,000-29,950	27,197	3,869	29
	ASSOC PROF: 0-2 YRS	25,100	23,300-27,750	25,532	3,255	34
	ASST PROF: 3+ YRS	21,950	20,400-23,100	22,035	2,895	40
	ASST PROF: 0-2 YRS	19,500	18,200-20,500	19,735	2,194	52
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	15,050	14,750-19,325	17,400	5,864	6
						****
SOUTHEAST (13 DEPARTMENTS)	FULL PROF: 12+ YRS	36,400	32,725-41,050	37,593	6,233	42
	FULL PROF: 6-11 YRS	33,000	29,600-38,050	33,827	5,770	22
	FULL PROF: 3-5 YRS	34,650	28,375-37,725	33,690	5,440	10
	FULL PROF: 0-2 YRS	29,000	28,300-30,100	29,707	2,840	15
	ASSOC PROF: 6+ YRS	23,550	21,925-28,400	24,784	3,528	26
	ASSOC PROF: 3-5 YRS	22,900	21,575-27,100	24,150	3,416	18
	ASSOC PROF: 0-2 YRS	23,500	21,300-26,200	23,929	4,229	17
	ASST PROF: 3+ YRS	20,250	18,875-22,175	20,121	2,026	24
	ASST PROF: 0-2 YRS	18,500	18,000-19,600	19,115	2,099	33
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						****
MIDWEST (9 DEPARTMENTS)	FULL PROF: 12+ YRS	38,800	32,900-44,250	39,505	7,307	21
	FULL PROF: 6-11 YRS	34,900	28,600-38,800	33,996	7,006	23
	FULL PROF: 3-5 YRS	32,350	29,800-35,325	32,790	3,467	10
	FULL PROF: 0-2 YRS	31,000	29,900-42,950	34,678	9,610	9
	ASSOC PROF: 6+ YRS	26,900	25,000-28,900	27,574	6,248	23
	ASSOC PROF: 3-5 YRS	25,800	22,425-26,600	25,178	2,966	10
	ASSOC PROF: 0-2 YRS	25,000	24,500-26,500	26,536	4,923	11
	ASST PROF: 3+ YRS	20,200	19,300-22,800	20,926	2,465	19
	ASST PROF: 0-2 YRS	20,000	18,050-23,000	20,565	3,624	37
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	22,000	18,750-23,000	21,100	2,460	5
						****
WEST (10 DEPARTMENTS)	FULL PROF: 12+ YRS	41,500	33,150-51,250	41,323	12,123	22
	FULL PROF: 6-11 YRS	32,850	28,900-36,375	33,742	5,947	12
	FULL PROF: 3-5 YRS	32,700		38,267	13,351	3
	FULL PROF: 0-2 YRS	33,750	30,275-44,750	36,663	8,517	8
	ASSOC PROF: 6+ YRS	27,700	24,800-29,650	27,265	4,495	17
	ASSOC PROF: 3-5 YRS	26,000	24,400-30,000	27,009	4,250	11
	ASSOC PROF: 0-2 YRS	22,700	19,500-27,350	23,044	4,364	9
	ASST PROF: 3+ YRS	20,950	20,375-22,700	21,408	1,485	16
	ASST PROF: 0-2 YRS	20,900	17,200-21,400	18,827	3,610	11
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	14,700		13,133	2,714	3
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 8

U.S. DOCTORAL DEPARTMENTS BY TYPE OF DEPARTMENT:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
PSYCHOLOGY (140 DEPARTMENTS)	FULL PROF: 12+ YRS	39,900	34,900-45,000	40,212	7,308	635
	FULL PROF: 6-11 YRS	35,300	31,800-40,100	36,039	6,206	497
	FULL PROF: 3-5 YRS	32,650	29,575-35,300	33,236	5,515	222
	FULL PROF: 0-2 YRS	30,100	27,875-33,200	30,986	5,300	218
	ASSOC PROF: 6+ YRS	26,800	24,700-28,800	27,064	3,939	407
	ASSOC PROF: 3-5 YRS	25,300	23,375-27,200	25,473	3,225	282
	ASSOC PROF: 0-2 YRS	23,500	21,800-25,600	24,038	3,246	299
	ASST PROF: 3+ YRS	20,550	19,100-22,200	20,813	2,496	342
	ASST PROF: 0-2 YRS	18,950	18,000-20,300	19,309	2,211	360
	LECTURER: 3+ YRS	19,600	15,625-25,600	19,871	5,790	14
	LECTURER: 0-2 YRS	16,900	15,000-19,150	17,350	3,617	36
						****
EDUCATIONAL PSYCHOLOGY, EDUCATION (18 DEPARTMENTS)	FULL PROF: 12+ YRS	35,000	31,900-39,850	35,817	5,703	41
	FULL PROF: 6-11 YRS	33,350	30,125-36,200	33,389	4,163	46
	FULL PROF: 3-5 YRS	29,800	27,900-31,300	30,177	4,023	13
	FULL PROF: 0-2 YRS	28,200	27,000-32,700	29,993	5,035	15
	ASSOC PROF: 6+ YRS	26,950	24,075-28,300	26,611	2,955	38
	ASSOC PROF: 3-5 YRS	25,000	24,050-28,650	26,346	3,405	13
	ASSOC PROF: 0-2 YRS	25,050	22,875-26,950	24,805	2,958	22
	ASST PROF: 3+ YRS	22,000	19,150-22,625	20,969	2,406	16
	ASST PROF: 0-2 YRS	19,100	17,925-20,525	19,594	2,197	18
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	28,000		25,100	5,910	3
						****
COUNSELING PSYCHOLOGY, COUNSELOR EDUCATION (21 DEPARTMENTS)	FULL PROF: 12+ YRS	35,500	30,825-40,130	35,161	6,198	38
	FULL PROF: 6-11 YRS	31,900	28,725-37,625	33,354	5,153	26
	FULL PROF: 3-5 YRS	30,150	26,850-33,150	30,895	4,471	22
	FULL PROF: 0-2 YRS	27,400	25,500-29,500	27,978	3,217	9
	ASSOC PROF: 6+ YRS	27,000	23,800-29,300	27,122	3,787	23
	ASSOC PROF: 3-5 YRS	24,550	22,775-27,150	25,200	3,166	18
	ASSOC PROF: 0-2 YRS	24,400	21,300-28,950	24,980	4,815	5
	ASST PROF: 3+ YRS	20,600	19,400-23,200	21,019	2,930	16
	ASST PROF: 0-2 YRS	19,400	18,500-21,060	19,922	2,350	23
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
HUMAN DEVELOPMENT, CHILD DEVELOPMENT (6 DEPARTMENTS)	FULL PROF: 12+ YRS	39,450	33,975-45,125	39,650	6,991	18
	FULL PROF: 6-11 YRS	35,550	33,650-39,200	37,167	5,147	12
	FULL PROF: 3-5 YRS	31,700	30,175-36,275	33,800	7,222	6
	FULL PROF: 0-2 YRS	30,700	29,375-30,950	31,075	5,090	8
	ASSOC PROF: 6+ YRS	26,900	25,200-28,900	26,693	2,867	15
	ASSOC PROF: 3-5 YRS	25,000	23,400-25,600	24,486	1,380	7
	ASSOC PROF: 0-2 YRS	23,300		24,133	3,623	3
	ASST PROF: 3+ YRS	20,500	19,125-21,800	20,904	2,430	24
	ASST PROF: 0-2 YRS	19,000	17,750-20,100	19,100	2,024	21
	LECTURER: 3+ YRS	15,400		15,850	2,700	4
	LECTURER: 0-2 YRS	16,100	14,900-18,000	16,655	2,504	11
						****
PROFESSIONAL SCHOOL (7 "DEPARTMENTS")	FULL PROF: 12+ YRS	30,600	23,500-43,400	33,957	10,678	7
	FULL PROF: 6-11 YRS	33,800	28,000-43,200	35,280	7,369	15
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS	32,300	26,950-38,300	32,767	7,763	9
	ASSOC PROF: 6+ YRS	25,500	20,000-30,250	25,767	5,665	9
	ASSOC PROF: 3-5 YRS	21,100	19,950-27,100	23,289	3,680	9
	ASSOC PROF: 0-2 YRS	22,700	16,900-28,900	22,860	7,038	5
	ASST PROF: 3+ YRS	20,750	18,050-23,200	20,967	3,168	12
	ASST PROF: 0-2 YRS	17,850	14,700-21,250	17,425	4,154	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
OTHER TYPE OF DEPARTMENT (11 DEPARTMENTS)	FULL PROF: 12+ YRS	33,700	31,900-41,200	35,600	5,508	11
	FULL PROF: 6-11 YRS	33,200	28,700-38,800	34,538	6,930	13
	FULL PROF: 3-5 YRS	31,750	28,300-33,575	31,563	3,450	8
	FULL PROF: 0-2 YRS	27,400		28,633	3,232	3
	ASSOC PROF: 6+ YRS	27,700	25,400-30,500	27,669	2,942	16
	ASSOC PROF: 3-5 YRS	26,250	22,825-28,425	25,963	2,892	8
	ASSOC PROF: 0-2 YRS	26,300	23,400-28,600	26,573	4,609	11
	ASST PROF: 3+ YRS	22,300	20,800-26,800	23,836	4,434	11
	ASST PROF: 0-2 YRS	19,250	18,400-21,550	19,539	3,098	18
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 9

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (34 DEPARTMENTS)	FULL PROF: 12+ YRS	42,500	37,200-45,000	41,738	6,581	167
	FULL PROF: 6-11 YRS	37,250	33,575-42,600	37,797	6,410	122
	FULL PROF: 3-5 YRS	33,100	30,200-38,000	34,649	7,227	51
	FULL PROF: 0-2 YRS	32,500	29,350-35,350	32,651	6,733	53
	ASSOC PROF 6+ YRS	27,850	26,300-32,000	29,118	3,730	120
	ASSOC PROF: 3-5 YRS	25,850	24,200-27,825	26,219	3,704	62
	ASSOC PROF: 0-2 YRS	24,800	21,800-27,675	25,074	3,971	70
	ASST PROF: 3+ YRS	21,200	19,550-22,750	21,431	2,965	89
	ASST PROF: 0-2 YRS	19,000	18,000-20,000	19,125	1,825	76
	LECTURER: 3+ YRS	25,050	18,450-25,600	20,250	7,886	6
	LECTURER: 0-2 YRS	15,050	14,250-18,400	16,825	5,523	8
						****
SOUTHEAST (36 DEPARTMENTS)	FULL PROF: 12+ YRS	39,100	34,600-43,900	39,501	6,832	135
	FULL PROF: 6-11 YRS	35,000	31,200-38,800	35,594	5,699	110
	FULL PROF: 3-5 YRS	31,700	29,350-34,725	32,556	4,592	54
	FULL PROF: 0-2 YRS	30,000	29,000-31,450	30,634	3,040	44
	ASSOC PROF: 6+ YRS	25,600	22,950-28,150	25,468	3,317	105
	ASSOC PROF: 3-5 YRS	24,500	22,925-27,000	24,832	2,923	88
	ASSOC PROF: 0-2 YRS	23,500	21,825-24,375	23,533	2,430	72
	ASST PROF: 3+ YRS	20,200	18,700-21,875	20,325	2,219	100
	ASST PROF: 0-2 YRS	18,750	18,000-20,125	19,117	1,696	106
	LECTURER: 3+ YRS	18,700		18,400	2,265	3
	LECTURER: 0-2 YRS	16,800	15,000-18,000	16,673	1,657	11
						****
MIDWEST (41 DEPARTMENTS)	FULL PROF: 12+ YRS	37,800	33,400-43,000	38,548	7,142	205
	FULL PROF: 6-11 YRS	33,850	29,600-36,975	34,126	5,813	152
	FULL PROF: 3-5 YRS	32,000	28,900-34,300	31,964	3,500	67
	FULL PROF: 0-2 YRS	30,000	27,600-31,900	30,388	5,194	67
	ASSOC PROF: 6+ YRS	26,350	24,200-28,075	26,471	4,118	114
	ASSOC PROF: 3-5 YRS	25,400	23,325-26,825	25,241	2,523	74
	ASSOC PROF: 0-2 YRS	22,600	21,700-25,300	23,478	3,084	95
	ASST PROF: 3+ YRS	19,900	18,625-21,600	20,201	2,042	96
	ASST PROF: 0-2 YRS	18,700	17,425-20,200	19,337	2,830	124
	LECTURER: 3+ YRS	17,750		18,875	4,679	4
	LECTURER: 0-2 YRS	17,850	16,000-22,000	18,770	3,062	10
						****
WEST (29 DEPARTMENTS)	FULL PROF: 12+ YRS	41,400	35,650-47,100	41,636	8,288	128
	FULL PROF: 6-11 YRS	36,800	33,200-40,200	37,148	6,265	113
	FULL PROF: 3-5 YRS	33,200	29,775-38,200	34,232	6,227	50
	FULL PROF: 0-2 YRS	30,100	27,275-33,025	30,381	5,073	54
	ASSOC PROF: 6+ YRS	26,800	25,200-28,600	26,899	2,383	68
	ASSOC PROF: 3-5 YRS	26,000	23,300-27,600	25,947	3,722	58
	ASSOC PROF: 0-2 YRS	24,600	21,575-26,925	24,313	3,163	62
	ASST PROF: 3+ YRS	21,200	20,000-23,100	21,733	2,410	57
	ASST PROF: 0-2 YRS	19,800	18,450-21,125	19,881	1,911	54
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,000	14,700-20,800	16,986	4,169	7
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 10

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (94 DEPARTMENTS)	FULL PROF: 12+ YRS	39,450	34,900-44,975	39,929	7,140	464
	FULL PROF: 6-11 YRS	35,300	31,800-39,600	36,037	5,966	399
	FULL PROF: 3-5 YRS	32,100	29,600-34,600	32,840	4,818	179
	FULL PROF: 0-2 YRS	30,100	27,725-33,050	30,654	4,281	168
	ASSOC PROF: 6+ YRS	26,700	24,725-28,600	27,014	3,741	308
	ASSOC PROF: 3-5 YRS	25,000	23,400-27,100	25,257	3,022	230
	ASSOC PROF: 0-2 YRS	23,250	21,600-25,400	23,696	2,965	234
	ASST PROF: 3+ YRS	20,400	19,000-22,100	20,736	2,600	263
	ASST PROF: 0-2 YRS	18,800	17,600-20,100	19,086	1,939	242
	LECTURER: 3+ YRS	19,600	14,875-25,600	19,642	6,107	12
	LECTURER: 0-2 YRS	17,000	15,000-18,925	17,059	2,405	22
						****
NORTHEAST (14 DEPARTMENTS)	FULL PROF: 12+ YRS	42,400	37,300-45,000	41,315	5,905	75
	FULL PROF: 6-11 YRS	37,200	33,250-42,600	37,719	5,811	73
	FULL PROF: 3-5 YRS	31,800	30,200-35,000	33,768	5,634	31
	FULL PROF: 0-2 YRS	31,900	29,900-37,900	33,648	4,912	31
	ASSOC PROF: 6+ YRS	27,900	26,300-32,800	29,573	4,000	77
	ASSOC PROF: 3-5 YRS	25,100	24,000-26,900	25,323	3,467	43
	ASSOC PROF: 0-2 YRS	23,600	20,950-27,500	24,608	4,447	38
	ASST PROF: 3+ YRS	20,300	18,750-22,850	21,137	3,445	57
	ASST PROF: 0-2 YRS	18,550	17,600-20,000	18,665	1,590	34
	LECTURER: 3+ YRS	25,600	10,100-25,600	19,400	8,504	5
	LECTURER: 0-2 YRS	15,100		15,100	5,798	2
						****
SOUTHEAST (25 DEPARTMENTS)	FULL PROF: 12+ YRS	40,700	35,075-45,275	40,193	6,907	96
	FULL PROF: 6-11 YRS	35,200	32,000-38,800	35,999	5,540	91
	FULL PROF: 3-5 YRS	31,200	29,450-34,575	32,298	4,408	44
	FULL PROF: 0-2 YRS	30,300	29,050-31,725	30,859	3,033	32
	ASSOC PROF: 6+ YRS	26,000	23,500-28,275	25,860	3,210	84
	ASSOC PROF: 3-5 YRS	24,500	23,025-26,950	24,875	2,856	72
	ASSOC PROF: 0-2 YRS	23,500	22,400-24,350	23,361	1,820	57
	ASST PROF: 3+ YRS	20,350	19,400-21,975	20,491	2,273	80
	ASST PROF: 0-2 YRS	18,750	18,000-20,225	19,057	1,577	74
	LECTURER: 3+ YRS	18,700		18,400	2,265	3
	LECTURER: 0-2 YRS	16,800	15,000-18,000	16,673	1,657	11
						****
MIDWEST (32 DEPARTMENTS)	FULL PROF: 12+ YRS	37,750	33,575-43,000	38,439	7,135	184
	FULL PROF: 6-11 YRS	33,700	29,600-36,800	34,149	5,606	129
	FULL PROF: 3-5 YRS	32,000	28,550-34,050	31,819	3,516	57
	FULL PROF: 0-2 YRS	29,359	27,600-31,675	29,722	3,862	58
	ASSOC PROF: 6+ YRS	26,100	23,900-28,000	26,192	3,370	91
	ASSOC PROF: 3-5 YRS	25,250	23,425-26,875	25,252	2,473	64
	ASSOC PROF: 0-2 YRS	22,500	21,450-24,900	23,077	2,540	84
	ASST PROF: 3+ YRS	19,800	18,600-21,450	20,022	1,900	77
	ASST PROF: 0-2 YRS	18,500	17,200-19,500	18,815	2,242	87
	LECTURER: 3+ YRS	17,500		19,167	5,686	3
	LECTURER: 0-2 YRS	16,000	15,500-17,600	16,440	1,212	5
						****
WEST (23 DEPARTMENTS)	FULL PROF: 12+ YRS	41,400	35,850-47,100	41,260	7,711	109
	FULL PROF: 6-11 YRS	36,800	33,200-40,200	37,210	6,277	106
	FULL PROF: 3-5 YRS	33,200	29,800-38,100	33,974	5,695	47
	FULL PROF: 0-2 YRS	30,100	26,600-32,600	29,687	4,243	47
	ASSOC PROF: 6+ YRS	26,450	25,200-27,750	26,564	3,061	56
	ASSOC PROF: 3-5 YRS	26,000	23,300-27,600	25,745	3,463	51
	ASSOC PROF: 0-2 YRS	24,600	22,400-26,000	24,356	3,046	55
	ASST PROF: 3+ YRS	21,700	19,900-23,100	21,794	2,567	49
	ASST PROF: 0-2 YRS	19,800	18,500-21,200	19,936	1,878	47
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	20,550		19,875	1,969	4
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 11

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (46 DEPARTMENTS)	FULL PROF: 12+ YRS	40,600	35,000-45,000	40,979	7,714	171
	FULL PROF: 6-11 YRS	35,450	30,000-41,775	36,045	7,136	98
	FULL PROF: 3-5 YRS	34,400	29,200-38,000	34,881	7,633	43
	FULL PROF: 0-2 YRS	30,900	29,000-34,100	32,104	7,763	50
	ASSOC PROF: 6+ YRS	27,200	24,500-29,200	27,219	4,516	99
	ASSOC PROF: 3-5 YRS	26,000	23,225-28,725	26,433	3,890	52
	ASSOC PROF: 0-2 YRS	25,000	22,700-27,000	25,271	3,885	65
	ASST PROF: 3+ YRS	20,900	19,700-22,500	21,067	2,107	70
	ASST PROF: 0-2 YRS	19,200	18,000-20,500	19,768	2,634	118
	LECTURER: 3+ YRS	21,250		21,250	4,596	2
	LECTURER: 0-2 YRS	15,550	14,700-22,000	17,807	5,051	14
						****
NORTHEAST (20 DEPARTMENTS)	FULL PROF: 12+ YRS	42,850	36,925-45,225	42,083	7,098	92
	FULL PROF: 6-11 YRS	37,300	33,450-43,700	37,912	7,273	49
	FULL PROF: 3-5 YRS	34,450	29,350-42,125	36,015	9,170	20
	FULL PROF: 0-2 YRS	32,750	25,500-34,100	31,245	8,617	22
	ASSOC PROF: 6+ YRS	27,800	26,000-30,100	28,305	3,070	43
	ASSOC PROF: 3-5 YRS	27,200	26,000-30,500	28,242	3,491	19
	ASSOC PROF: 0-2 YRS	25,150	23,425-28,250	25,628	3,304	32
	ASST PROF: 3+ YRS	21,950	20,550-22,775	21,956	1,751	32
	ASST PROF: 0-2 YRS	19,200	18,175-20,025	19,498	1,934	42
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	15,050	14,750-19,325	17,400	5,864	6
						****
SOUTHEAST (11 DEPARTMENTS)	FULL PROF: 12+ YRS	37,000	32,500-41,200	37,797	6,413	39
	FULL PROF: 6-11 YRS	31,900	29,000-39,100	33,653	5,198	19
	FULL PROF: 3-5 YRS	34,650	28,375-37,725	33,690	5,440	10
	FULL PROF: 0-2 YRS	29,600	29,000-31,000	30,033	3,107	12
	ASSOC PROF: 6+ YRS	23,100	21,650-27,550	23,900	3,350	21
	ASSOC PROF: 3-5 YRS	23,650	22,000-27,300	24,638	3,303	16
	ASSOC PROF: 0-2 YRS	23,500	21,600-25,300	24,187	4,015	15
	ASST PROF: 3+ YRS	19,800	18,000-21,000	19,660	1,895	20
	ASST PROF: 0-2 YRS	18,650	18,000-19,600	19,256	1,965	32
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
MIDWEST (9 DEPARTMENTS)	FULL PROF: 12+ YRS	38,800	32,900-44,250	39,505	7,307	21
	FULL PROF: 6-11 YRS	34,900	28,600-38,800	33,996	7,006	23
	FULL PROF: 3-5 YRS	32,350	29,800-35,325	32,790	3,467	10
	FULL PROF: 0-2 YRS	31,000	29,900-42,950	34,678	9,610	9
	ASSOC PROF: 6+ YRS	26,900	25,000-28,900	27,574	6,248	23
	ASSOC PROF: 3-5 YRS	25,800	22,425-26,800	25,170	2,966	10
	ASSOC PROF: 0-2 YRS	25,000	24,500-26,500	26,536	4,923	11
	ASST PROF: 3+ YRS	20,200	19,300-22,800	20,926	2,465	19
	ASST PROF: 0-2 YRS	20,000	18,050-23,000	20,565	3,624	37
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	22,000	18,750-23,000	21,100	2,460	5
						****
WEST (6 DEPARTMENTS)	FULL PROF: 12+ YRS	44,000	35,000-55,000	43,795	11,051	19
	FULL PROF: 6-11 YRS	36,000	32,200-41,000	36,200	6,482	7
	FULL PROF: 3-5 YRS	32,700		38,267	13,351	3
	FULL PROF: 0-2 YRS	33,000	30,100-35,000	35,043	7,756	7
	ASSOC PROF: 6+ YRS	28,250	25,000-31,125	28,458	4,430	12
	ASSOC PROF: 3-5 YRS	26,000	22,700-31,000	27,414	5,366	7
	ASSOC PROF: 0-2 YRS	24,000	20,500-29,200	23,971	4,251	7
	ASST PROF: 3+ YRS	20,950	20,600-22,450	21,363	1,054	8
	ASST PROF: 0-2 YRS	20,900	17,200-21,000	19,514	2,250	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	14,700		13,133	2,714	3
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 12

U.S. DOCTORAL EDUCATIONAL PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (4 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000	28,900-42,700	36,600	6,752	7
	FULL PROF: 6-11 YRS	36,500	36,000-38,250	37,000	1,265	6
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	28,000	25,575-28,825	28,175	3,591	8
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	24,000		24,000	1,414	2
	ASST PROF: 3+ YRS					1
	ASST PROF: 0-2 YRS					0
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (5 DEPARTMENTS)	FULL PROF: 12+ YRS	33,700	30,400-34,900	33,862	4,992	13
	FULL PROF: 6-11 YRS	30,350	27,025-35,375	31,281	4,133	16
	FULL PROF: 3-5 YRS	29,100		29,225	2,663	4
	FULL PROF: 0-2 YRS	27,250		26,050	3,088	4
	ASSOC PROF: 6+ YRS	27,000	25,700-28,600	27,040	2,415	15
	ASSOC PROF: 3-5 YRS	24,350		23,925	1,335	4
	ASSOC PROF: 0-2 YRS	25,500	24,650-27,000	25,733	1,832	9
	ASST PROF: 3+ YRS	22,500	22,225-22,875	22,613	633	8
	ASST PROF: 0-2 YRS	19,150		19,150	2,616	2
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						****
MIDWEST (4 DEPARTMENTS)	FULL PROF: 12+ YRS	35,800	32,225-39,350	36,119	6,421	16
	FULL PROF: 6-11 YRS	33,000	32,250-36,250	34,246	3,864	13
	FULL PROF: 3-5 YRS	29,800	27,850-30,825	29,200	1,950	8
	FULL PROF: 0-2 YRS	32,100	28,900-38,400	33,340	6,183	5
	ASSOC PROF: 6+ YRS	24,000	22,550-27,550	24,700	2,857	9
	ASSOC PROF: 3-5 YRS	24,000		25,033	2,146	3
	ASSOC PROF: 0-2 YRS	21,500	18,950-23,250	21,180	2,282	5
	ASST PROF: 3+ YRS	16,900		18,900	566	2
	ASST PROF: 0-2 YRS	18,900	17,925-19,425	18,763	984	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	28,000		25,100	5,910	3
						****
WEST (5 DEPARTMENTS)	FULL PROF: 12+ YRS	39,700	37,250-40,000	38,840	1,508	5
	FULL PROF: 6-11 YRS	33,000	30,200-37,100	33,473	4,212	11
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	31,100	26,500-33,450	30,200	3,569	5
	ASSOC PROF: 6+ YRS	26,350	23,925-28,175	26,317	2,456	6
	ASSOC PROF: 3-5 YRS	29,800	25,350-32,700	29,180	3,724	5
	ASSOC PROF: 0-2 YRS	27,550	24,700-28,675	26,700	2,749	6
	ASST PROF: 3+ YRS	20,800	16,750-21,850	19,600	3,141	5
	ASST PROF: 0-2 YRS	20,300	18,150-23,525	20,538	2,813	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 13

U.S. DOCTORAL COUNSELING PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (5 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000	34,600-44,000	38,867	5,692	15
	FULL PROF: 6-11 YRS	34,000	29,450-37,200	33,460	4,509	5
	FULL PROF: 3-5 YRS	30,150	29,375-37,850	32,433	4,271	6
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	29,200	27,000-32,000	29,436	3,642	11
	ASSOC PROF: 3-5 YRS	26,450	24,125-29,875	26,550	3,326	6
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	20,850	16,375-26,000	21,033	4,398	6
	ASST PROF: 0-2 YRS	20,600	19,100-23,000	20,545	2,177	11
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
SOUTHEAST (5 DEPARTMENTS)	FULL PROF: 12+ YRS	34,000	32,350-38,200	35,020	3,770	5
	FULL PROF: 6-11 YRS	35,250	30,750-41,125	35,563	5,594	8
	FULL PROF: 3-5 YRS	32,450	29,675-36,975	33,338	3,908	8
	FULL PROF: 0-2 YRS	30,000		31,333	3,215	3
	ASSOC PROF: 6+ YRS	27,500		27,800	1,117	4
	ASSOC PROF: 3-5 YRS	24,000	23,000-26,900	25,243	3,654	7
	ASSOC PROF: 0-2 YRS	24,650		24,650	354	2
	ASST PROF: 3+ YRS	20,700		21,200	2,858	3
	ASST PROF: 0-2 YRS	20,300		20,633	3,811	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
MIDWEST (7 DEPARTMENTS)	FULL PROF: 12+ YRS	29,300	26,400-32,200	29,592	4,084	13
	FULL PROF: 6-11 YRS	28,500	28,100-31,600	29,986	2,559	7
	FULL PROF: 3-5 YRS	26,600	25,075-29,750	27,300	2,838	8
	FULL PROF: 0-2 YRS	27,000	25,450-27,700	26,660	1,378	5
	ASSOC PROF: 6+ YRS	23,600	22,400-24,400	23,257	1,450	7
	ASSOC PROF: 3-5 YRS	23,400		23,400	990	2
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	20,400		19,900	954	3
	ASST PROF: 0-2 YRS	17,000		17,000	2,828	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
WEST (4 DEPARTMENTS)	FULL PROF: 12+ YRS	37,000	37,000-41,150	38,660	3,182	5
	FULL PROF: 6-11 YRS	31,000	30,150-40,675	34,250	6,340	6
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS					1
	ASSOC PROF: 3-5 YRS	22,800		23,600	2,117	3
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	21,100		21,400	1,687	4
	ASST PROF: 0-2 YRS	19,400	18,500-20,000	19,471	1,457	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 14

U.S. MASTER'S DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (25 DEPARTMENTS)	FULL PROF: 12+ YRS	35,050	32,000-42,600	36,317	5,917	40
	FULL PROF: 6-11 YRS	33,800	30,700-34,000	32,877	5,282	44
	FULL PROF: 3-5 YRS	30,700	27,375-34,000	30,961	4,689	18
	FULL PROF: 0-2 YRS	27,250	25,000-33,125	28,957	6,171	14
	ASSOC PROF: 6+ YRS	27,300	25,400-33,000	28,307	3,916	55
	ASSOC PROF: 3-5 YRS	25,500	22,275-28,050	26,235	4,527	26
	ASSOC PROF: 0-2 YRS	24,100	20,000-25,300	23,579	4,467	29
	ASST PROF: 3+ YRS	22,300	19,400-23,800	22,323	3,618	48
	ASST PROF: 0-2 YRS	18,350	16,050-20,825	18,288	3,131	26
	LECTURER: 3+ YRS	25,000		23,900	2,443	3
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (37 DEPARTMENTS)	FULL PROF: 12+ YRS	30,700	28,075-32,400	30,913	4,768	40
	FULL PROF: 6-11 YRS	28,800	27,500-31,100	29,474	2,839	39
	FULL PROF: 3-5 YRS	26,950	25,500-29,600	27,282	2,439	28
	FULL PROF: 0-2 YRS	28,900	24,800-30,175	28,277	3,051	26
	ASSOC PROF: 6+ YRS	24,600	22,500-26,700	24,229	2,969	62
	ASSOC PROF: 3-5 YRS	23,750	22,325-25,275	23,898	2,001	60
	ASSOC PROF: 0-2 YRS	22,200	20,900-24,100	22,267	2,005	43
	ASST PROF: 3+ YRS	19,700	18,200-21,300	19,670	2,090	67
	ASST PROF: 0-2 YRS	17,900	16,500-18,500	17,596	1,839	55
	LECTURER: 3+ YRS	13,800		14,825	2,417	4
	LECTURER: 0-2 YRS	14,900	13,900-16,750	15,313	1,803	8
						****
MIDWEST (32 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	30,000-35,200	32,819	3,796	43
	FULL PROF: 6-11 YRS	30,100	27,400-32,950	30,142	4,030	69
	FULL PROF: 3-5 YRS	27,500	25,200-29,400	27,230	2,516	27
	FULL PROF: 0-2 YRS	27,550	25,175-29,200	27,288	3,356	26
	ASSOC PROF: 6+ YRS	25,900	23,800-27,700	25,693	2,805	61
	ASSOC PROF: 3-5 YRS	23,050	22,025-25,000	23,532	2,222	40
	ASSOC PROF: 0-2 YRS	21,900	21,000-22,700	21,942	1,446	43
	ASST PROF: 3+ YRS	20,100	18,800-21,200	20,402	2,265	62
	ASST PROF: 0-2 YRS	17,600	17,000-19,000	18,067	1,328	39
	LECTURER: 3+ YRS	18,050	15,650-20,125	18,033	2,623	6
	LECTURER: 0-2 YRS	17,100	15,050-18,600	16,880	1,870	5
						****
WEST (41 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	35,000-36,500	35,117	3,100	107
	FULL PROF: 6-11 YRS	36,500	30,400-36,500	33,722	3,666	105
	FULL PROF: 3-5 YRS	33,300	28,500-36,000	31,954	3,921	46
	FULL PROF: 0-2 YRS	30,300	27,150-32,000	29,775	3,333	28
	ASSOC PROF: 6+ YRS	28,900	24,900-28,900	27,013	2,726	64
	ASSOC PROF: 3-5 YRS	26,300	22,950-27,800	25,526	3,008	53
	ASSOC PROF: 0-2 YRS	24,000	22,400-26,100	24,510	3,577	41
	ASST PROF: 3+ YRS	22,800	19,500-23,000	21,544	2,777	43
	ASST PROF: 0-2 YRS	20,000	17,950-22,900	20,671	3,609	42
	LECTURER: 3+ YRS	19,700		19,867	961	3
	LECTURER: 0-2 YRS	19,900	19,000-20,900	20,186	1,741	7
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 15

U.S. MASTER'S DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (101 DEPARTMENTS)	FULL PROF: 12+ YRS	36,000	31,000-36,500	34,362	4,280	205
	FULL PROF: 6-11 YRS	33,000	29,150-36,500	32,536	4,176	225
	FULL PROF: 3-5 YRS	29,000	26,850-33,300	29,827	4,057	110
	FULL PROF: 0-2 YRS	29,000	25,750-31,050	28,849	3,706	85
	ASSOC PROF: 6+ YRS	26,350	24,075-28,900	26,369	3,172	218
	ASSOC PROF: 3-5 YRS	24,700	22,750-26,800	24,939	2,915	153
	ASSOC PROF: 0-2 YRS	22,550	21,100-24,375	22,995	2,985	132
	ASST PROF: 3+ YRS	20,600	18,800-22,900	20,970	2,792	178
	ASST PROF: 0-2 YRS	18,300	17,000-20,000	18,767	2,817	135
	LECTURER: 3+ YRS	18,800	14,950-21,050	18,675	3,774	16
	LECTURER: 0-2 YRS	18,000	15,300-19,200	17,563	2,754	19
						****
NORTHEAST (15 DEPARTMENTS)	FULL PROF: 12+ YRS	35,100	33,000-42,600	36,855	5,885	33
	FULL PROF: 6-11 YRS	33,800	33,575-34,000	34,769	4,273	32
	FULL PROF: 3-5 YRS	31,500	28,000-34,000	31,854	4,611	13
	FULL PROF: 0-2 YRS	26,500	25,000-37,500	30,211	6,635	9
	ASSOC PROF: 6+ YRS	27,300	24,900-30,950	28,161	3,924	49
	ASSOC PROF: 3-5 YRS	26,600	24,900-28,850	27,343	4,204	21
	ASSOC PROF: 0-2 YRS	24,100	20,000-26,100	23,592	4,751	25
	ASST PROF: 3+ YRS	22,900	19,400-23,800	22,736	3,764	39
	ASST PROF: 0-2 YRS	18,500	14,700-20,900	18,348	3,318	23
	LECTURER: 3+ YRS	25,000		23,900	2,443	3
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (30 DEPARTMENTS)	FULL PROF: 12+ YRS	30,400	27,975-31,425	30,747	4,202	34
	FULL PROF: 6-11 YRS	28,700	27,500-30,850	29,416	2,902	37
	FULL PROF: 3-5 YRS	27,000	25,500-29,700	27,444	2,326	27
	FULL PROF: 0-2 YRS	28,800	24,800-30,200	28,204	3,090	25
	ASSOC PROF: 6+ YRS	24,600	22,675-26,700	24,510	2,281	50
	ASSOC PROF: 3-5 YRS	23,600	22,400-25,200	23,853	1,833	55
	ASSOC PROF: 0-2 YRS	22,300	21,100-24,150	22,456	1,851	41
	ASST PROF: 3+ YRS	19,700	18,275-21,150	19,721	2,022	58
	ASST PROF: 0-2 YRS	18,000	16,800-18,600	17,847	1,816	47
	LECTURER: 3+ YRS	13,800		14,825	2,417	4
	LECTURER: 0-2 YRS	14,900	13,900-16,750	15,313	1,803	8
						****
MIDWEST (25 DEPARTMENTS)	FULL PROF: 12+ YRS	33,100	30,200-34,825	32,600	3,570	36
	FULL PROF: 6-11 YRS	30,500	28,600-33,125	30,576	4,016	58
	FULL PROF: 3-5 YRS	27,050	25,175-29,325	27,135	2,516	26
	FULL PROF: 0-2 YRS	28,250	25,300-29,400	27,604	3,266	24
	ASSOC PROF: 6+ YRS	25,900	23,950-27,775	25,743	2,840	58
	ASSOC PROF: 3-5 YRS	23,000	22,000-25,000	23,406	2,164	32
	ASSOC PROF: 0-2 YRS	21,800	21,000-22,600	21,911	1,414	36
	ASST PROF: 3+ YRS	20,100	18,900-21,300	20,322	1,858	49
	ASST PROF: 0-2 YRS	17,700	17,300-19,000	18,167	1,251	33
	LECTURER: 3+ YRS	18,050	15,650-20,125	18,033	2,623	6
	LECTURER: 0-2 YRS	17,550		17,475	1,517	4
						****
WEST (31 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	36,500-36,500	35,383	2,692	102
	FULL PROF: 6-11 YRS	36,500	30,950-36,500	34,146	3,399	98
	FULL PROF: 3-5 YRS	33,300	28,925-36,000	32,282	3,673	44
	FULL PROF: 0-2 YRS	30,300	27,600-32,000	30,100	2,910	27
	ASSOC PROF: 6+ YRS	28,900	24,950-28,900	27,049	2,409	61
	ASSOC PROF: 3-5 YRS	27,000	24,050-28,450	26,236	2,498	45
	ASSOC PROF: 0-2 YRS	24,100	23,700-26,050	24,533	3,133	30
	ASST PROF: 3+ YRS	22,900	20,175-23,000	22,075	2,348	32
	ASST PROF: 0-2 YRS	20,500	18,400-22,900	21,038	3,586	32
	LECTURER: 3+ YRS	19,700		19,867	961	3
	LECTURER: 0-2 YRS	19,900	19,000-20,900	20,186	1,741	7
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 16

U.S. MASTER'S DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (34 DEPARTMENTS)	FULL PROF: 12+ YRS	32,000	29,600-35,500	32,544	5,948	25
	FULL PROF: 6-11 YRS	27,700	25,925-30,475	28,000	3,396	32
	FULL PROF: 3-5 YRS	26,000	23,850-31,350	27,253	4,056	9
	FULL PROF: 0-2 YRS	27,000	21,450-29,050	25,733	4,535	9
	ASSOC PROF: 6+ YRS	26,000	19,825-28,600	25,279	5,304	24
	ASSOC PROF: 3-5 YRS	22,400	20,500-25,250	22,865	2,927	26
	ASSOC PROF: 0-2 YRS	22,900	20,700-25,000	23,100	3,810	24
	ASST PROF: 3+ YRS	20,150	18,325-22,000	20,190	3,007	42
	ASST PROF: 0-2 YRS	17,500	16,500-19,000	17,874	2,751	27
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
NORTHEAST (10 DEPARTMENTS)	FULL PROF: 12+ YRS	32,000	29,000-35,000	33,786	5,816	7
	FULL PROF: 6-11 YRS	27,000	26,000-31,000	27,833	4,407	12
	FULL PROF: 3-5 YRS	26,000	25,100-33,500	28,640	4,511	5
	FULL PROF: 0-2 YRS	27,500	22,750-30,259	26,700	5,082	5
	ASSOC PROF: 6+ YRS	28,500	26,000-34,000	29,500	3,987	6
	ASSOC PROF: 3-5 YRS	20,500	20,200-23,500	21,580	2,492	5
	ASSOC PROF: 0-2 YRS	24,500		23,500	2,380	4
	ASST PROF: 3+ YRS	20,500	19,400-22,500	20,533	2,274	9
	ASST PROF: 0-2 YRS	17,500		17,833	1,041	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (7 DEPARTMENTS)	FULL PROF: 12+ YRS	33,800	26,400-37,075	31,850	7,714	6
	FULL PROF: 6-11 YRS	30,550		30,550	778	2
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	22,350	18,000-27,050	23,058	4,953	12
	ASSOC PROF: 3-5 YRS	26,200	20,500-27,400	24,400	3,652	5
	ASSOC PROF: 0-2 YRS	18,400		18,400	566	2
	ASST PROF: 3+ YRS	19,300	17,000-21,800	19,344	2,607	9
	ASST PROF: 0-2 YRS	15,600	15,075-17,575	16,125	1,235	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
MIDWEST (7 DEPARTMENTS)	FULL PROF: 12+ YRS	31,000	30,000-39,400	33,943	4,977	7
	FULL PROF: 6-11 YRS	27,400	25,000-30,600	27,855	3,411	11
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	23,500		23,500	2,263	2
	ASSOC PROF: 6+ YRS	25,400		24,733	2,178	3
	ASSOC PROF: 3-5 YRS	23,850	22,400-26,275	24,038	2,529	8
	ASSOC PROF: 0-2 YRS	22,000	20,600-23,300	22,100	1,713	7
	ASST PROF: 3+ YRS	20,000	18,250-22,650	20,700	3,485	13
	ASST PROF: 0-2 YRS	17,150	16,200-19,250	17,517	1,722	6
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
WEST (10 DEPARTMENTS)	FULL PROF: 12+ YRS	30,900	25,000-33,750	29,680	5,735	5
	FULL PROF: 6-11 YRS	28,000	25,900-29,000	27,786	1,469	7
	FULL PROF: 3-5 YRS	24,750		24,750	1,768	2
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	23,300		26,267	7,692	3
	ASSOC PROF: 3-5 YRS	22,350	20,575-22,950	21,538	2,567	8
	ASSOC PROF: 0-2 YRS	23,000	21,900-28,000	24,445	4,767	11
	ASST PROF: 3+ YRS	21,000	18,000-22,000	20,000	3,432	11
	ASST PROF: 0-2 YRS	18,300	17,100-21,125	19,500	3,611	10
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 17

U.S. MASTER'S DEPARTMENTS BY TYPE OF DEPARTMENT:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
PSYCHOLOGY (120 DEPARTMENTS)	FULL PROF: 12+ YRS	35,000	30,900-36,500	34,050	4,487	225
	FULL PROF: 6-11 YRS	31,800	28,750-36,500	32,026	4,256	241
	FULL PROF: 3-5 YRS	29,000	26,250-33,150	29,556	4,101	113
	FULL PROF: 0-2 YRS	28,800	25,500-31,000	28,684	3,770	91
	ASSOC PROF: 6+ YRS	26,000	23,500-28,900	26,071	3,362	223
	ASSOC PROF: 3-5 YRS	24,500	22,400-26,700	24,656	3,032	173
	ASSOC PROF: 0-2 YRS	22,600	21,100-24,300	22,965	3,009	147
	ASST PROF: 3+ YRS	20,400	18,800-22,800	20,797	2,836	211
	ASST PROF: 0-2 YRS	18,000	16,800-19,775	18,629	2,869	152
	LECTURER: 3+ YRS	18,800	14,500-20,950	18,521	3,931	14
	LECTURER: 0-2 YRS	17,550	[illegible],700-19,150	17,410	2,767	20
						****
EDUCATIONAL PSYCHOLOGY, EDUCATION (3 DEPARTMENTS)	FULL PROF: 12+ YRS	39,850		39,850	3,041	2
	FULL PROF: 6-11 YRS	34,000	34,000-37,250	35,300	2,907	5
	FULL PROF: 3-5 YRS	32,550		33,100	2,902	4
	FULL PROF: 0-2 YRS	27,550		27,550	3,606	2
	ASSOC PROF: 6+ YRS	27,100	27,000-27,600	27,333	541	9
	ASSOC PROF: 3-5 YRS					0
	ASSOC PROF: 0-2 YRS	22,300		22,300	3,253	2
	ASST PROF: 3+ YRS					1
	ASST PROF: 0-2 YRS	17,250		17,250	354	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
COUNSELING PSYCHOLOGY, COUNSELOR EDUCATION (7 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000		39,000	1,000	3
	FULL PROF: 6-11 YRS	28,600	25,750-31,325	28,800	5,759	10
	FULL PROF: 3-5 YRS	27,050		27,050	3,182	2
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	24,600		24,100	2,559	6
	ASSOC PROF: 3-5 YRS	23,400		23,325	1,903	4
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	21,000	18,800-24,000	20,971	3,236	7
	ASST PROF: 0-2 YRS	18,000		17,875	2,780	4
	LECTURER: 3+ YRS	19,750		19,750	3,182	2
	LECTURER: 0-2 YRS					0
						****
HUMAN DEVELOPMENT, CHILD DEVELOPMENT (2 DEPARTMENTS)	FULL PROF: 12+ YRS					0
	FULL PROF: 6-11 YRS					0
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS					0
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	26,100	21,875-29,050	26,183	4,518	6
	ASST PROF: 3+ YRS					0
	ASST PROF: 0-2 YRS	20,000		19,625	750	4
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
OTHER TYPE OF DEPARTMENT (3 DEPARTMENTS)	FULL PROF: 12+ YRS					0
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	33,000	33,000-33,250	33,167	408	6
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS					0
	ASST PROF: 3+ YRS					1
	ASST PROF: 0-2 YRS					0
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 18

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NORTHEAST (19 DEPARTMENTS)	FULL PROF: 12+ YRS	35,050	32,000-42,600	36,317	5,917	40
	FULL PROF: 6-11 YRS	33,800	30,800-33,800	33,368	5,000	37
	FULL PROF: 3-5 YRS	29,900	27,250-33,500	30,782	4,770	17
	FULL PROF: 0-2 YRS	27,650	26,500-34,375	30,158	5,663	12
	ASSOC PROF: 6+ YRS	26,700	24,750-28,900	27,759	3,849	46
	ASSOC PROF: 3-5 YRS	25,000	22,250-28,100	26,244	4,620	25
	ASSOC PROF: 0-2 YRS	24,100	20,250-25,300	23,707	4,495	28
	ASST PROF: 3+ YRS	22,900	19,700-23,800	22,582	3,556	45
	ASST PROF: 0-2 YRS	18,350	15,150-20,875	18,313	3,250	24
	LECTURER: 3+ YRS	25,000		23,900	2,443	3
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (37 DEPARTMENTS)	FULL PROF: 12+ YRS	30,700	28,075-32,400	30,913	4,768	40
	FULL PROF: 6-11 YRS	28,800	27,500-31,100	29,474	2,839	39
	FULL PROF: 3-5 YRS	26,950	25,500-29,600	27,282	2,439	28
	FULL PROF: 0-2 YRS	28,900	24,800-30,175	28,277	3,051	26
	ASSOC PROF: 6+ YRS	24,600	22,500-26,700	24,229	2,989	62
	ASSOC PROF: 3-5 YRS	23,750	22,325-25,275	23,898	2,001	60
	ASSOC PROF: 0-2 YRS	22,200	20,900-24,100	22,267	2,005	43
	ASST PROF: 3+ YRS	19,700	18,200-21,300	19,670	2,090	67
	ASST PROF: 0-2 YRS	17,900	16,500-18,500	17,596	1,839	55
	LECTURER: 3+ YRS	13,800		14,825	2,417	4
	LECTURER: 0-2 YRS	14,900	13,900-16,750	15,313	1,803	8
						****
MIDWEST (28 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	30,000-34,975	32,702	3,764	42
	FULL PROF: 6-11 YRS	30,300	27,400-33,025	30,085	3,984	62
	FULL PROF: 3-5 YRS	26,600	25,200-29,000	26,935	2,400	23
	FULL PROF: 0-2 YRS	27,550	25,175-29,200	27,288	3,356	26
	ASSOC PROF: 6+ YRS	25,800	23,800-27,850	25,681	2,870	53
	ASSOC PROF: 3-5 YRS	23,100	22,100-25,000	23,597	2,212	39
	ASSOC PROF: 0-2 YRS	21,900	21,000-22,700	21,942	1,446	43
	ASST PROF: 3+ YRS	20,100	18,800-21,100	20,334	2,226	59
	ASST PROF: 0-2 YRS	17,700	17,050-19,000	18,111	1,349	37
	LECTURER: 3+ YRS	17,300		17,175	2,269	4
	LECTURER: 0-2 YRS	17,100	15,050-18,600	16,880	1,870	5
						****
WEST (36 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	35,000-36,500	34,937	3,004	103
	FULL PROF: 6-11 YRS	36,500	30,300-36,500	33,678	3,621	103
	FULL PROF: 3-5 YRS	33,300	28,400-35,450	31,847	3,896	45
	FULL PROF: 0-2 YRS	30,300	27,000-32,000	29,763	3,396	27
	ASSOC PROF: 6+ YRS	28,900	24,900-28,900	26,994	2,768	62
	ASSOC PROF: 3-5 YRS	26,300	22,950-28,000	25,616	3,097	49
	ASSOC PROF: 0-2 YRS	24,000	22,900-26,000	24,309	3,443	33
	ASST PROF: 3+ YRS	22,000	19,200-22,900	21,360	2,785	40
	ASST PROF: 0-2 YRS	20,450	17,850-22,900	20,950	3,730	36
	LECTURER: 3+ YRS	19,700		19,867	961	3
	LECTURER: 0-2 YRS	19,900	19,000-20,900	20,186	1,741	7
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 19

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (93 DEPARTMENTS)	FULL PROF: 12+ YRS	35,450	31,000-36,500	34,238	4,252	200
	FULL PROF: 6-11 YRS	33,000	29,125-36,500	32,539	4,167	212
	FULL PROF: 3-5 YRS	29,000	26,750-33,300	29,755	4,063	104
	FULL PROF: 0-2 YRS	29,000	26,000-31,100	28,881	3,724	83
	ASSOC PROF: 6+ YRS	26,100	24,000-28,900	26,205	3,095	200
	ASSOC PROF: 3-5 YRS	24,700	22,759-26,800	24,965	2,935	149
	ASSOC PROF: 0-2 YRS	22,500	21,100-24,250	22,941	2,997	125
	ASST PROF: 3+ YRS	20,500	18,800-22,900	20,905	2,778	173
	ASST PROF: 0-2 YRS	18,300	17,000-19,900	18,791	2,856	127
	LECTURER: 3+ YRS	18,800	14,500-20,950	18,521	3,931	14
	LECTURER: 0-2 YRS	18,000	15,300-19,200	17,563	2,754	19
						****
NORTHEAST (13 DEPARTMENTS)	FULL PROF: 12+ YRS	35,100	33,000-42,600	36,855	5,885	33
	FULL PROF: 6-11 YRS	33,800	33,050-34,775	34,879	4,568	28
	FULL PROF: 3-5 YRS	30,700	28,000-33,550	31,675	4,769	12
	FULL PROF: 0-2 YRS	27,150	25,375-38,750	30,863	6,778	8
	ASSOC PROF: 6+ YRS	27,000	24,600-28,900	27,656	3,897	41
	ASSOC PROF: 3-5 YRS	26,600	24,900-28,850	27,343	4,204	21
	ASSOC PROF: 0-2 YRS	24,100	20,250-26,500	23,742	4,792	24
	ASST PROF: 3+ YRS	22,900	19,400-23,800	22,736	3,764	39
	ASST PROF: 0-2 YRS	18,750	16,575-21,025	18,409	3,383	22
	LECTURER: 3+ YRS	25,000		23,900	2,443	3
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (30 DEPARTMENTS)	FULL PROF: 12+ YRS	30,400	27,975-31,425	30,747	4,202	34
	FULL PROF: 6-11 YRS	28,700	27,500-30,850	29,416	2,902	37
	FULL PROF: 3-5 YRS	27,000	25,500-29,700	27,444	2,326	27
	FULL PROF: 0-2 YRS	28,800	24,800-30,200	28,204	3,090	25
	ASSOC PROF: 6+ YRS	24,600	22,675-26,700	24,510	2,281	50
	ASSOC PROF: 3-5 YRS	23,600	22,400-25,200	23,853	1,833	55
	ASSOC PROF: 0-2 YRS	22,300	21,100-24,150	22,456	1,851	41
	ASST PROF: 3+ YRS	19,700	18,275-21,150	19,721	2,022	58
	ASST PROF: 0-2 YRS	18,000	16,800-18,600	17,847	1,816	47
	LECTURER: 3+ YRS	13,800		14,825	2,417	4
	LECTURER: 0-2 YRS	14,900	13,900-16,750	15,313	1,803	8
						****
MIDWEST (22 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	30,000-34,600	32,454	3,511	35
	FULL PROF: 6-11 YRS	30,600	28,700-33,200	30,567	3,963	51
	FULL PROF: 3-5 YRS	26,550	25,175-29,000	26,809	2,378	22
	FULL PROF: 0-2 YRS	28,250	25,300-29,400	27,604	3,266	24
	ASSOC PROF: 6+ YRS	25,850	23,950-28,050	25,738	2,913	50
	ASSOC PROF: 3-5 YRS	23,000	22,000-25,000	23,484	2,154	31
	ASSOC PROF: 0-2 YRS	21,800	21,000-22,600	21,911	1,414	36
	ASST PROF: 3+ YRS	20,100	18,800-21,100	20,247	1,744	47
	ASST PROF: 0-2 YRS	17,900	17,500-19,000	18,226	1,267	31
	LECTURER: 3+ YRS	17,300		17,175	2,269	4
	LECTURER: 0-2 YRS	17,550		17,475	1,517	4
						****
WEST (28 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	36,350-36,500	35,205	2,576	98
	FULL PROF: 6-11 YRS	36,500	30,850-36,500	34,187	3,346	96
	FULL PROF: 3-5 YRS	33,300	28,900-36,000	32,177	3,649	43
	FULL PROF: 0-2 YRS	30,300	27,450-32,000	30,100	2,967	26
	ASSOC PROF: 6+ YRS	28,900	24,900-28,900	27,031	2,448	59
	ASSOC PROF: 3-5 YRS	27,600	24,075-28,900	26,326	2,556	42
	ASSOC PROF: 0-2 YRS	24,000	24,000-25,775	24,513	3,335	24
	ASST PROF: 3+ YRS	22,900	20,000-22,900	21,876	2,365	29
	ASST PROF: 0-2 YRS	21,900	18,400-23,000	21,396	3,665	27
	LECTURER: 3+ YRS	19,700		19,867	961	3
	LECTURER: 0-2 YRS	19,900	19,000-20,900	20,196	1,741	9
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 20

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RAN

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (27 DEPARTMENTS)	FULL PROF: 12+ YRS	32,000	29,600-35,500	32,544	5,948	25
	FULL PROF: 6-11 YRS	28,000	26,000-30,350	28,276	2,798	29
	FULL PROF: 3-5 YRS	26,000	23,850-31,350	27,256	4,056	9
	FULL PROF: 0-2 YRS	27,250	22,700-29,575	26,638	3,885	8
	ASSOC PROF: 6+ YRS	26,000	19,600-27,100	24,900	5,080	23
	ASSOC PROF: 3-5 YRS	22,400	20,500-24,875	22,738	2,978	24
	ASSOC PROF: 0-2 YRS	22,900	20,450-25,000	22,700	3,141	22
	ASST PROF: 3+ YRS	20,150	18,325-22,050	20,308	3,075	38
	ASST PROF: 0-2 YRS	17,300	16,100-18,550	17,804	2,850	25
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
NORTHEAST (6 DEPARTMENTS)	FULL PROF: 12+ YRS	32,000	29,000-35,000	33,786	5,816	7
	FULL PROF: 6-11 YRS	27,000	26,500-31,000	28,667	3,041	9
	FULL PROF: 3-5 YRS	26,000	25,100-33,500	28,640	4,511	5
	FULL PROF: 0-2 YRS	27,750		28,750	2,533	4
	ASSOC PROF: 6+ YRS	26,000	26,000-32,500	28,600	3,715	5
	ASSOC PROF: 3-5 YRS	20,350		20,475	377	4
	ASSOC PROF: 0-2 YRS	24,500		23,500	2,380	4
	ASST PROF: 3+ YRS	21,500	20,000-23,125	21,583	1,497	6
	ASST PROF: 0-2 YRS	17,250		17,250	354	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
SOUTHEAST (7 DEPARTMENTS)	FULL PROF: 12+ YRS	33,800	26,400-37,075	31,850	7,714	6
	FULL PROF: 6-11 YRS	30,550		30,550	778	2
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	22,350	18,000-27,050	23,058	4,953	12
	ASSOC PROF: 3-5 YRS	26,200	20,500-27,400	24,400	3,652	5
	ASSOC PROF: 0-2 YRS	18,400		18,400	566	2
	ASST PROF: 3+ YRS	19,300	17,000-21,800	19,344	2,607	9
	ASST PROF: 0-2 YRS	15,600	15,075-17,575	16,125	1,235	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****
MIDWEST (6 DEPARTMENTS)	FULL PROF: 12+ YRS	31,000	30,000-39,400	33,943	4,977	7
	FULL PROF: 6-11 YRS	27,400	25,000-30,600	27,855	3,411	11
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	23,500		23,500	2,263	2
	ASSOC PROF: 6+ YRS	25,400		24,733	2,178	3
	ASSOC PROF: 3-5 YRS	23,850	22,400-26,275	24,038	2,529	8
	ASSOC PROF: 0-2 YRS	22,000	20,600-23,300	22,100	1,713	7
	ASST PROF: 3+ YRS	19,650	18,175-23,425	20,675	3,639	12
	ASST PROF: 0-2 YRS	17,150	16,200-19,250	17,517	1,722	6
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						****
WEST (8 DEPARTMENTS)	FULL PROF: 12+ YRS	30,900	25,000-33,750	29,680	5,735	5
	FULL PROF: 6-11 YRS	28,000	25,900-29,000	27,786	1,469	7
	FULL PROF: 3-5 YRS	24,750		24,750	1,768	2
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	23,300		26,267	7,692	3
	ASSOC PROF: 3-5 YRS	22,300	20,500-23,000	21,357	2,717	7
	ASSOC PROF: 0-2 YRS	23,000	21,950-27,000	23,767	3,872	9
	ASST PROF: 3+ YRS	21,000	18,000-22,000	20,000	3,432	11
	ASST PROF: 0-2 YRS	18,100	16,900-21,250	19,611	3,812	9
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						****

SOURCE: 1981-82 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY